

Youth Protection Statement

The Joshua Center along with the University of Washington recognizes a special commitment and obligation to protect the general wellbeing, development, and privacy of youth involved in Joshua Center activities. The Youth 2 Youth (Y2Y) program consists of a number of different activities, which currently include: the Youth Advisory Board, Instagram (@uwjoshuacenter), and Youth Discussions on topics such as consent culture, being a bystander, and other topics involved in the prevention of the sexual abuse of youth.

For the purposes of this Statement the term *youth* refers to individuals who join the Joshua Center specifically as a participant in the youth participation program (Y2Y) under the age of eighteen and regardless of compensation status. *Staff* refers to individuals who are members of the Joshua Center Advisory Board, adult volunteers, or employees of the University who work with or for the Joshua Center.

Principles of Youth Protection & Participation

The following principles inform youth participation at the Joshua Center and Y2Y:

1. Youth Development & Empowerment

- Central to Y2Y is a belief that youth have a proximate relationship and understanding of the culture and experiences that often put youth at risk. Their understanding of these systems is more nuanced than that of their parents and other adults. The Joshua Center believes not only that youth can, but that they should be empowered in the prevention of the sexual abuse of youth. Youth understand the risks of being youth and know how best to communicate prevention messages which empower other youth.
- Central to youth protection and the mission of the Joshua Center is a strong belief and commitment to the development of youth as leaders of youth protection, and in the mastery of their own protection. Toward this end, the Joshua Center embraces several values:
 - The Center supports and empowers youth to develop their own prevention ideas consistent with the Joshua Center mission.
 - Staff provide guidance, consultation, and share evidence-based knowledge with youth in their work with the Center.
 - The Y2Y program is a collaboration between the Center and youth where youth ideas, perspectives, judgement, and activities are supported and encouraged.
 - Only in rare circumstances where potential risks to participating youth outweigh supporting youth will it be the policy of the Joshua Center to curtail or stop

activities that are being undertaken, and only after consultation has failed. The right to trial and error is part of youth participation as learning from experience furthers youth development and prevention knowledge in general.

- Central to the work of the Joshua Center is the development of youth. Activities youth participate in should not only further the prevention mission of the Joshua Center, but also further the development of youth.

2. Youth Wellbeing

- The focus of the Joshua Center inherently involves the unpleasant, untold, and abusive behavior of others. As such, there can be times that the work is emotionally distressing. The Joshua Center urges all youth involved in Joshua Center activities to practice self-care and monitor their own emotional state. When this is insufficient, youth are encouraged to reach out to the Joshua Center Co-Coordinator of Youth Participation (Celeste Coler at ccoler23@uw.edu or 206-550-9909) or the Joshua Center Director (Jon Conte at contej@uw.edu).
- In the event of serious negative reactions the following free and confidential resources are available:
 - The King County Sexual Assault Resource Center provides crisis intervention, information and referrals, and support 24/7.
 - 888.99.VOICE (888.998.6423)
 - Harborview Medical Center Sexual Assault & Traumatic Stress Counseling Services offers support to persons impacted by sexual assault and other trauma.
 - 206-744-1600
 - The Childhelp National Child Abuse Hotline can provide more information on the abuse of youth, assistance in reporting abuse, or can connect you with a Childhelp counselor 24/7.
 - 1-800-4-A-CHILD (1-800-422-4453)
 - Stop It Now! Helpline provides the tools and guidance to have difficult conversations and take necessary actions to plan for safety.
 - 1-888-PREVENT (1-888-773-8368)
 - Open Monday-Friday, 12pm-6pm (Eastern Standard Time)

3. Guidelines for Joshua Center Interactions

- All Joshua Center staff adhere to the following behavioral guidelines when interacting with youth involved with the Joshua Center:
 - All Joshua Center activities involving adults and youth will be conducted in groups of at least three (2 or more youth + 1 adult or 2 or more adults + 1 youth). One-on-one interactions between a single youth and single adult are prohibited in the course of Joshua Center activities, and for staff and youth who are introduced in the context of the Joshua Center, in non-Center interactions as well.

- Any exceptions to this expectation must be approved by the Joshua Center Director. One possible exception is youth and staff who have a prior relationship outside of the Joshua Center, which must be disclosed to the Joshua Center Director.
- Joshua Center staff will use program-sponsored email, phone, and social media accounts when interacting with youth participants for all communications.
- Joshua Center staff will not initiate or engage in sexual contact of any kind with youth participants, including verbal or physical behaviors that could be construed as sexual in nature (e.g., “playful” sexual contact, back rubs, sexual innuendo, etc.). Any youth-initiated sexual behavior will be disclosed to a supervisor and addressed directly with youth.
- Joshua Center staff will not date or become romantically involved with youth participants under any circumstances. This includes staff- and youth-initiated romantic expression.
- Joshua Center staff will not discuss sexual matters (e.g., sexual relationships) or share sexually explicit information, experiences, or materials (e.g., pornography) with youth participants.
- Joshua Center staff will not display favoritism or provide gifts to youth participants.
- In the event that these behavioral guidelines are not followed, the UW protocol for addressing unsafe interactions and behaviors of concern is followed, including disciplinary action and reports to relevant authorities as needed as outlined in the Code of Conduct—Standards for Interacting with Youth (see Appendix 1).
- All individuals connected with the Joshua Center, including youth participants, are expected to treat each other with respect. Joshua Center staff monitor youth behavior and youth-youth interactions to ensure safety among youth. Bullying, harassment, and other forms of abuse are not tolerated. If Joshua Center staff observe or are otherwise informed of such behavior among youth participants, consequences may include a warning, contacting a parent or guardian, or dismissal from the program.

4. Non-discrimination

- All youth will be treated equitably regardless of their actions, behavior, or any aspect of their identity (e.g., age, race, ethnicity, culture, sex, gender identity, sexual orientation, class, religion, disability, citizenship, or other identities).

5. Consent to Program Participation

- The Joshua Center encourages youth of all ages to understand and be active in their own safety. Youth under the age of thirteen are generally not involved in Y2Y programs. On rare occasions involvement of youth under thirteen occurs only by special parent and youth approval.
- Youth fourteen to eighteen make up the cadre of the Y2Y program. Parent or guardian permission is required for participation in the Youth Advisory Board and other Joshua

Center activities, which will require individual consent forms that include specific risks and consents related to that activity.

6. Privacy

- The Joshua Center follows privacy practices outlined in the Privacy Notice for UW Youth Programs (see Appendix 2 or <https://www.washington.edu/privacy/notices/youth/>). Youth data are kept confidential and used only for the purposes outlined in the Privacy Notice.
- Youth names and images are featured on the Joshua Center website (uwjoshuacenter.org) only after consent from youth participants and their parent/guardian are obtained.

7. Confidentiality & Mandatory Reporting

- Sexual abuse of youth can only take place when there are secrets and silence. The Joshua Center believes that every person's story is their own and they have a right to privacy and control over that story. Every person has a right to disclose their story when, where, and how they choose.
- Joshua Center activities are not ideal places for disclosure of highly personal negative experiences. Nonetheless we understand Joshua Center activities, which focus on the prevention of youth sexual abuse and therefore topics related to sexual abuse, may bring up disclosures. These activities include Youth Advisory Board meetings, Youth Discussions, and focus groups, all of which are held virtually via Zoom. Any person involved in the Joshua Center has the responsibility to maintain the privacy and confidentiality of anyone who inadvertently or intentionally discloses negative personal experience(s) to whatever extent possible.
- Joshua Center staff are mandatory reporters of child abuse or neglect, and are required by law to report any suspicion of abuse or neglect of youth under the age of 18 to relevant authorities. Joshua Center staff will make clear to youth its status as a mandatory reporter at the time youth become involved in any Joshua Center activity.

8. Compensation & Credit

The Center believes that youth should be compensated for their work. Compensation may be in the form of money, gift or bank cards, service credits, or other intangible items such as public credit for work (e.g. authorship) or other acknowledgement. The form of compensation available varies depending on the task and is the choice of the youth.

Collaboration is a key value of the Joshua Center. Youth are to be credited for their contribution to activities. Youth under the age of eighteen must consent and parent or legal guardian must also consent when the young person is credited by name on a product produced by the Joshua Center.

Appendix 1
Code of Conduct
STANDARDS FOR INTERACTING WITH YOUTH

As University of Washington employees and volunteers, it is our duty to safeguard the youth in our care. The following code of conduct describes the minimum expectations that we hold for personnel who interact with youth in a University youth program. “Youth” refers to any individual under the age of 18 years old. “Personnel” or “Authorized Personnel” includes both employees of the University of Washington and volunteers who supervise, chaperone, or have custodial or caregiving responsibilities for, or who have unsupervised access to youth. “Parent” refers to both parents and legal guardians.

Included:

1. University Standards for Interacting With Youth
 2. How to Report Violations of the Standards
 3. How to Report Suspected Child Abuse or Neglect
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1. UNIVERSITY STANDARDS FOR INTERACTING WITH YOUTH

GENERAL CONTACT: IN PERSON, ONLINE, VERBAL, PHYSICAL

Expectations

- Observe the “Rule of Three” – have at least one other adult present during all interactions with youth.
- Limit physical contact to purposes that are consistent with the program’s mission and/or for a clear educational, developmental, or health related purpose, in the presence of another staff member, and with the consent of the youth.
- Use program-sponsored e-mail, phone and social media accounts for communication when there is an essential educational or programmatic reason to do so.
- Disclose any pre-existing relationships with youth in the youth program immediately to the program lead. Abide by these standards while affiliated with the youth program, despite any pre-existing personal relationships.

Discouraged or prohibited

(Note: Discouraged behaviors are indicated by use of the word “avoid.” All other behaviors are prohibited.)

- Avoid being alone with a single youth where you cannot be observed by program staff or other adults.
- Do not act in a manner that can be perceived as physical or verbal abuse.
- Do not discipline youth by use of physical punishment or by failing to provide the necessities of care.
- Do not engage in purposeful communication or contact including in-person meetings, phone or other electronic communication including social networking, with youth outside of sanctioned program activities.

- Avoid texting and other forms of electronic one-on-one communication between a single staff person and a youth.

EQUITABLE TREATMENT

Expectation

- Treat all youth equitably, i.e. fairly and consistently, regardless of their actions or behavior, sex, gender, sexual orientation, race, color, religion, culture, place of birth, age, class, ability, health, citizenship, language, or other identities.

Prohibited

- Do not discriminate against a youth based on their sex, gender, sexual orientation, race, color, religion, culture, place of birth, age, class, ability, health, citizenship, language, or other identities.
- Do not give personal gifts to youth or their parents, e.g., any item intended to give a youth and/or parent special attention that is not given to others.

SEXUAL MISCONDUCT

Expectation

- Understand and respect the physical and personal boundaries set by youth.

Prohibited

- Do not engage in sexual contact of any kind (including any verbal or physical contact that can be perceived as sexual in nature.)
- Do not date or become romantically involved with youth.
- Do not discuss your own or a youth's sex life or sexual activities.
- Do not share sexually explicit material with youth.

SAFETY

Expectations

- The safety of youth must be your primary concern above all others.
- Report any concerns for suspected abuse or neglect of a youth to authorities per University policy requirements.
- Notify University representatives per policy requirements of any violations of these standards for interacting with youth.
- Follow all University transportation procedures for transporting youth.

Prohibited

- Do not possess, sell, use, or be under the influence of alcohol, marijuana, tobacco or illegal drugs while engaged in program activities or on site.
- Do not bring or carry a weapon into the program.
- Do not transport youth in a personal vehicle.

EDUCATING YOUTH

Youth should be informed in an age-appropriate manner of their right to set their own physical limits for personal safety. They should be encouraged to tell an adult if someone is abusing them, or if they are in a situation or observe something that makes them uncomfortable.

CONSEQUENCES OF VIOLATING UNIVERSITY STANDARDS

The University of Washington and the Joshua Center take these matters seriously. In the case of suspected abuse or neglect of a youth or violations of the Standards for Interacting with Youth, the University and the Joshua Center will adhere to existing policies and procedures for corrective action. Actions taken will first and foremost consider the need to ensure the safety of youth participating in the program.

2. HOW TO REPORT VIOLATIONS OF THE STANDARDS FOR INTERACTING WITH YOUTH

Authorized Personnel of youth programs are required to report violations of the Standards for Interacting with Youth.

If you believe a staff member involved in a UW youth program has violated the Standards for Interacting with Youth you must notify **SafeCampus** at **206-685-7233** within 48 hours.

Information to provide when you call:

- 1) Information about the behaviors of concern including any concerns for safety or well-being of youth.
- 2) Information about the persons involved and date, time, location of the event(s).
- 3) Information about the youth program.

If you believe the staff member has violated the Standards in a way that raises concerns for abuse or neglect, you must first contact either DCYF Child Protective Services or law enforcement (see below for contact information).

If you are unsure about whether someone's behavior is a violation of the standards, you can consult with your supervisor, or contact SafeCampus or the Office for Youth Programs Development and Support with your concerns and they can provide guidance.

3. HOW TO REPORT SUSPECTED CHILD ABUSE OR NEGLECT

All University of Washington employees and volunteers are required to report suspected child abuse or neglect to the authorities, as outlined below.

If you have reasonable cause to believe that a youth has experienced abuse or neglect, or if a youth has disclosed abuse or neglect to you, you are required report that abuse to the proper authorities within 48 hours.

Failure to do so is a violation of the Joshua Center Standards for Interacting with Youth and University of Washington policy. Those who are required by law to report suspected child abuse or neglect and who fail to do so may be charged with a gross misdemeanor and/or subject to

disciplinary action, up to and including dismissal.

Personnel who become aware of suspected child abuse or neglect must:

1. If the safety of a youth is of immediate concern, call the police:

Call 9-1-1 for immediate intervention.

2. For all other concerns, call either Child Protective Services (CPS) or local law enforcement within 48 hours:

DCYF CPS 24-hour Hotline - 1-866-ENDHARM (1-866-363-4276), toll-free. Depending on your location you may be connected directly to the appropriate local office to report suspected child abuse or neglect.

TTY 1-800-624-6186.

Alternatively, call local police, specifically the jurisdiction where the incident occurred. If the incident occurred on UW-Seattle property, call UWPD at 206-685-UWPD(8973).

Information to provide when you call:

- 1) Information about the youth, e.g., name, age, contact information and name of parent/guardian(s).
- 2) Information about the person suspected of committing the abuse or neglect.
- 3) The nature and extent of the abuse or neglect, including location and description of the incident.
- 4) Any knowledge of previous incidences.

You do not need to have all of the above information when you call to make a report, but the more accurate information you can provide, the better equipped the office will be to assess the child's risk.

If you are unsure about whether a report is required, you may use Child Protective Services (CPS) as a sounding board to help determine whether a report should be made and to whom.

3. For cases involving abuse occurring in a UW program or on UW property, contact your supervisor immediately after making your report to CPS or law enforcement, and contact SafeCampus at 206-685-SAFE (7233). Describe what occurred and who was involved, and any details regarding your conversation with CPS or law enforcement.

The Joshua Center will adhere to existing policies and procedures for corrective action regarding the employee or volunteer, including suspension or termination from Joshua Center employment or volunteer status.

Confidentiality of information related to abuse is crucial and should be limited to the immediate supervisor, any authorities called, and designated UW internal reporting recipient(s).

Appendix 2

Privacy Notice for UW Youth Programs

1. Introduction




Annually, the University of Washington (“UW”) engages with over 94,000 youth in more than 200 programs. This Privacy Notice for UW Youth Programs (“Notice”) informs parents, guardians, and participating youth who have reached 18 years of age (referred to as “consenting participants”) about privacy practices across certain youth-oriented programs and events that are controlled and operated by UW (“UW Youth Programs”). This Notice applies to UW Youth Programs that provide this Notice to parents, guardians, or consenting participants. This Notice does not apply to any programs or events that are subject to the Family Educational Rights and Privacy Act (FERPA) or the European Union’s General Data Protection Regulation (EU GDPR).

For the purposes of this Notice, personal data is any information that identifies or can identify an individual (either on its own or when combined with other information) such as name, date of birth, level of education, the school a participant attends, or parent or guardian contact information. Personal data can exist in any format, including hard copy or paper format, electronic or digital format, photographs, video recordings, audio recordings, etc.

2. Collecting and Using Personal Data

Depending on the nature of a UW Youth Program, some or all of the personal data described in the table below may be collected and used for the purpose of providing, operating, improving, and promoting a UW Youth Program, and in certain circumstances, a UW activity or function (the “Purpose”). If certain personal data is not provided to a UW Youth Program, it may limit an individual’s ability to participate in the UW Youth Program, or limit that program’s ability to pursue its Purpose.

If a UW Youth Program engages in any activities in Column 3 of the table below, **it will first ask for permission from a parent, guardian, or consenting participant through a separate consent form** that describes the proposed data processing in more detail.

COLUMN 1 COLLECTED PERSONAL DATA MAY INCLUDE: 	COLUMN 2 PERSONAL DATA MAY BE USED TO: 	COLUMN 3 IF YOU GIVE YOUR CONSENT, PERSONAL DATA MAY ALSO BE USED TO: 
Participant Personal Data		
Registration information of a participant under the age of 18 (such as name, place of residence, grade level, age or age range, the UW Youth Program with which the participant is involved, etc.)	<ul style="list-style-type: none">Identify participants and use participant information administratively (ex. for staff/volunteer assignments, ensuring adequate supervision, resource management, attendance, etc.)	
Contact information of a participant under the age of 18 (such as email address, phone number, or mailing address)	<ul style="list-style-type: none">Send communications to participants who are 13 years of age or older during a UW Youth Program relating to announcements, assignments, logistics, mentoring, or similar matters	<ul style="list-style-type: none">Send communications relating to announcements, assignments, logistics, mentoring, or similar matters to participants who are under 13 years of age during a UW Youth ProgramShare contact information within UW for prospective student recruiting (including to contact a participant and/or their parent or guardian)
Background information (such as a participant’s name, level of education, school, school district, athletic history, athletic achievements, relevant coursework, personal statements, exam responses and results, interests, enrollment in past programs, references from a participant’s teachers or coaches, etc.)	<ul style="list-style-type: none">Evaluate candidates and/or participants for qualifications and preparedness, placement, aligned interests, completion of prerequisites, priority in enrollment, etc.	<ul style="list-style-type: none">Share background information within UW for prospective student recruiting (including to contact a participant and/or their parent or guardian)

Health and dietary information (such as environmental and food allergies, dietary restrictions, health conditions, medications, immunizations, etc.)	<ul style="list-style-type: none"> • Be aware of and/or make efforts to address health and dietary considerations • Provide health information to a designated emergency contact, emergency response personnel and/or healthcare providers in the event of a health or safety emergency involving the participant • Maintain compliance with applicable immunization requirements 	
Demographic information (such as birthdate or age or age range, race, ethnicity, gender identity, school, school district, etc.)	<ul style="list-style-type: none"> • Share with a third-party (ex. a funding partner) for reporting that is mandatory for the UW Youth Program • Use within the UW Youth Program to understand demographic trends and address diversity and equity (ex. identifying groups that are underrepresented, developing culturally competent content, establishing codes of conduct or practices to address bias, etc.) • Address participants using their preferred gender pronouns, if any 	<ul style="list-style-type: none"> • Share with a third-party (ex. a funding partner) for reporting that is optional for the UW Youth Program
Photographs, video or audio taken or recorded by a UW Youth Program	<ul style="list-style-type: none"> • Achieve the educational, experiential, or similar objectives pursued within a UW Youth Program • Measure and/or document UW Youth Program effectiveness • Share with a third-party (ex. a funding partner) for reporting that is mandatory for the UW Youth Program 	<ul style="list-style-type: none"> • Publish in a UW Youth Program's and/or UW's promotional materials such as brochures, online content, videos, etc. • Feature on a UW Youth Program bulletin board, blog, newsletter, or through a similar publicly-accessible medium • Share with a third-party (ex. a funding partner) for reporting that is optional for the UW Youth Program
Content created in a UW Youth Program that identifies or can identify the participant (such as essays, stories, notes, artwork, photographs, audio recordings, video recordings, etc.)	<ul style="list-style-type: none"> • Achieve the educational, experiential, or similar objectives pursued within a UW Youth Program • Measure and/or document UW Youth Program effectiveness • Share content with a participant's peers (ex. as an exemplar, in peer review activities, etc.) • Share with a third-party (ex. a funding partner) for reporting that is mandatory for the UW Youth Program 	<ul style="list-style-type: none"> • Publish in promotional materials of a UW Youth Program and/or the UW such as brochures, website content, videos, etc. • Feature on a UW Youth Program website, bulletin board, blog, newsletter, or through a similar publicly-accessible medium • Share with a third-party (ex. a funding partner) for reporting that is optional for the UW Youth Program
Observations, evaluations or feedback relating to a participant (such as athletic statistics, results related to exams, assessments and formal observations, documenting a participant's interactions with other participants, UW Youth Program staff and/or volunteers, etc.)	<ul style="list-style-type: none"> • Document and/or evaluate participant learning and/or performance • Measure and/or document UW Youth Program effectiveness • Address participant behavior issues (ex. with staff, volunteers, participant, parents, or guardians) • At the request of a parent, guardian, or participant who is 13 years of age or older, provide an assessment of or reference for a participant to a third-party (ex. a letter of recommendation) 	
Parent, Guardian, or Consenting Participant Personal Data		
Registration and contact information of a parent, guardian, or a consenting participant (such as name, address, email address, phone number, mailing address, relationship to participant, participant's grade level, participant's age or age range, the UW Youth Program with which the participant is involved, etc.)	<ul style="list-style-type: none"> • Obtain consent or authorization • Respond to inquiries • Communicate with or provide information to parents, guardians, or consenting participants about a UW Youth Program and/or a participant • Alert parents or guardians regarding a health or safety emergency involving a participant • Provide parent or guardian contact information to emergency response personnel and/or healthcare providers in the event of a health or safety emergency involving a participant 	<ul style="list-style-type: none"> • Contact parents, guardians, or consenting participants about other UW Youth Programs they may be interested in. • Share contact information within UW for prospective student recruiting including to contact a participant and/or their parent or guardian)

Financial information (such as self-reported income, tax returns, pay stubs, proof of free or reduced-cost school lunch, etc.)	<ul style="list-style-type: none"> Evaluate eligibility in connection with a needs-based UW Youth Program 	
Payment information (such as debit or credit card number, card holder verification information, etc.)	<ul style="list-style-type: none"> Process payments for fee-based UW Youth Programs 	
Drop-off and pick-up information (such as name, address, phone number, email address, relationship to participant, signature, time of arrival and departure, etc.)	<ul style="list-style-type: none"> Oversee participant drop-off and pick-up by a parent or guardian including use of sign-in and sign-out sheets Communicate with a parent or guardian about drop-off and pick-up arrangements Verify identity of a parent or guardian 	
Third-party Personal Data		
Emergency contact information (such as name, address, phone number, email address, relationship to participant, etc.)	<ul style="list-style-type: none"> Alert a designated emergency contact about a health or safety emergency involving a participant Provide a designated emergency contact's contact information to emergency response personnel and/or healthcare providers in the event of a health or safety emergency involving a participant 	
Drop-off and pick-up information (such as name, address, phone number, email address, relationship to participant, signature, time of arrival and departure etc.)	<ul style="list-style-type: none"> Oversee participant drop-off and pick-up by a parent or guardian's designee including use of sign-in and sign-out sheets Communicate with a parent or guardian's designee about drop-off and pick-up arrangements Verify identity of a parent or guardian's designee 	

UW Youth Programs and UW may also use the personal data described above in Column 1 to comply with legal obligations, to meet UW requirements (such as UW Administrative Policy Statements and UW Presidential Orders), and/or for internal UW reporting relating to health, safety, or similar interests.

3. Retaining Personal Data

Personal data will be kept as needed to fulfill the Purpose, for at least the minimum retention period according to the UW [General Records Retention Schedule](https://finance.uw.edu/recmgt/gs) (<https://finance.uw.edu/recmgt/gs>) and/or UW [Departmental Retention Schedules](https://finance.uw.edu/recmgt/depts) (<https://finance.uw.edu/recmgt/depts>), as applicable, and per governing laws.

4. Sharing Personal Data

A. Personal data may be shared within UW:

- On a need-to-know basis to fulfill the Purpose and, when applicable, with prior consent; or
- To comply with legal obligations, to meet UW requirements (such as UW Administrative Policy Statements and UW Presidential orders), and/or for internal UW reporting relating to health, safety, or similar interests.

B. Personal data may be shared outside of UW:

- With a contractor providing purpose-related services to a UW Youth Program;
- As part of a legal process in response to requests by government or regulatory agencies, or in connection with a legal obligation;
- To satisfy reporting requests from a third-party (such as a funding partner);
- To provide an assessment of or reference for a participant to a third-party (such as a letter of recommendation) at the request of a parent, guardian, or participant 13 years of age or older;
- With a participant's designated emergency contact, emergency response personnel (such as paramedics or police), and/or healthcare providers in the event of a health or safety emergency involving the participant;
- With a participant's designated pick-up or drop-off person; or
- With prior consent, when applicable.

5. Inquiries

For additional information, you may contact the UW Youth Program that provided you with or directed you to this Notice. You may locate the relevant UW Youth Program by consulting your application, registration, and/or similar onboarding materials, by using the directory available at <https://www.uw.edu/youth>, or by contacting the UW Office for Youth Programs Development and Support at uwminors@uw.edu.

If your privacy-related questions or concerns are not addressed after contacting the relevant UW Youth Program, you may also contact the UW Privacy Office at uwprivacy@uw.edu.

6. Effective Date and Changes to this Notice

This Notice is effective as of October 10, 2019. This Notice may be periodically updated. Future versions of this Notice may be posted on <https://www.washington.edu/privacy/notices/youth/>.